



The Children's Aid Society
OF HAMILTON

NOTICE OF STAFF OPENINGS

It is hereby drawn to the attention of members of staff of the Children's Aid Society of Hamilton that an opening exists as follows:

DIVISION: Intake Services
JOB TITLE: Child Protection Worker
TERM: Permanent
LOCATION: After Hours Emergency Services
SALARY: As per C.U.P.E., Local 5300 Collective Agreement.

The Children's Aid Society of Hamilton is seeking a Child Protection Worker to provide After-Hours Emergency Service for our Society and the Catholic Children's Aid Society of Hamilton.

MAJOR RESPONSIBILITIES

1. Telephone screening;
2. Consultation with community resources;
3. Investigation of children at risk in accordance with Ontario Child Protection Standards and writing appropriate reports;
4. Other responsibilities include provision of support to families and foster parents as necessary.

QUALIFICATIONS

1. BSW/MSW preferred or equivalent combination of education and CAS experience;
2. Child Welfare experience;
3. Ability to work independently and exercise initiative;
4. Ability to intervene in a crisis;
5. Ability to discern the degree of urgency and set priorities;
6. Demonstrated ability to write clear, concise reports, computer literate and able to meet deadlines and other administrative requirements.

COMPENSATION:

Weeknights/Weekends: \$11.60 per hour (on call) or \$23.36 per hour (telephone calls/call outs)
Paid holidays \$17.27 per hour (on call) or \$35.05 per hour (telephone calls/call outs)

An additional 4% Vacation Pay and 4.23% Paid Holiday pay in lieu of Public Holiday pay, on all hours worked. Other supervisory-approved expenses will also be compensated.

Applicants to this position understand that a review of their performance and discipline records, attendance, and reference from current supervisor will be taken into consideration in determining interview selection and the successful candidate.



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Applicants who require accommodation due to disability during the selection process must notify HR when contacted for an interview.

Staff members who wish to be considered for this position or to obtain more information, should make their interest known, in writing, to Lyndsay McFarlane, Human Resources, within five (5) working days of the posting of this notice. All applicants shall apply to File **#081/17**.

DATE POSTED: October 2, 2017